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### Summary

Footprint Energy is an Australian-owned, innovative, and solutions-focused advisory business, specialising in the delivery of environmental and social sustainability services.

We prepare and implement environmental management and sustainability strategies, including streamlined and compliant measures for your projects / operations. At a strategic level, we assist business managers in understanding and anticipating the impacts of continuously changing environmental, social responsibility, and technological scenarios. One of our strengths is our community engagement, awareness and engagement, for projects involving environmental, cultural and social/community components.

Our staff have collective global experience across a wide range of sectors including resources (mining, oil, and gas), renewable energy, defence, aerospace, telecommunications, government/non-government, commercial and residential development, and construction.

We are passionate about making a difference to people and planet and are ethical in our approach.

### **Footprint Energy Services & Core Competencies**

#### Environmental/Sustainability

- Environmental assessment & management, design and project implementation
- Environmental legislation compliance and auditing
- Resource Efficiency assessments and action plans (waste, water, and energy efficiency) audits, improvement loop & cost benefit analysis
- Preparation and management of required documentation for plans, approvals, licences, and certification – building and land development projects
- Carbon Accounting greenhouse gas emissions (GHG) Scopes 1, 2 and 3
- Life cycle planning, costing and implementation of environmental programs
- Trouble-shooting complex environmental and system issues
- Position papers the potential environmental benefits and impacts of new technologies.

#### Social

- Community consultation and stakeholder engagement
- Indigenous and European engagement, awareness, and cultural heritage assessment
- Human rights, fair labour, supply chain and procurement awareness
- Sustainability and public reporting including guidance on environmental risk, materiality, ISO 26000 (social responsibility) & ISO 24000 (sustainable procurement)), building performance and net zero strategies.



- Preparation and delivery of student environmental education programmes.
- Definition and promotion of initiatives aimed at achieving convergence of contrasting positions held by environmentalists, communities and business, regarding complex environmental issues.
- Detailed analysis of "unprecedented" environmental issues using reasoning from first principles.
- Staff training and development systems, environmental and sustainability topics.

### Snapshot - Footprint staff projects / Footprint case studies

#### Environmental – assessments, compliance, strategy

- Biodiversity assessments environmental legislation compliance, extension and education role, with vast knowledge of Federal Government environmental legislation requirements.
- Onshore & offshore wind farm feasibility, impact assessment, and stakeholder engagement (various, Australia)
- Assessment and auditing of mine site operations (NSW, NT, QLD)
- Resource efficiency assessments for manufacturing, commercial and industrial business clients (energy efficiency and waste management) : NSW and Australian Government grants programs rollout (Government-appointed assessors)
- Decarbonisation pathway strategy preparation, carbon accounting calculation, and emission reduction strategies for food and beverage manufacturing clients (AFGC - National)
- Waste management education programs/advisory commercial, residential and general community (National, State)
- Darwin (NT) International Airport environmental audit and compliance formerly DoTARS (currently Air Services Australia)
- Darwin Liquefied Natural Gas (LNG) Production Facility environmental & cultural impact assessment – Conoco Phillips/Bechtel
- Department of Defence Tindal Air Base (NT) environmental impact assessment and Airfield Surveillance Radar tower and Air Traffic Control communications implementation.
- BHP Billiton (Newcastle, NSW) environmental assessment, compliance and reporting -Hunter River Remediation Project (NSW)
- Preparation of NT Government Guidelines erosion & sediment / vegetation management

#### Systems - Planning, Design, Integration & Implementation

- Jackson Oil Fields (Qld) Microwave communications including passively-cooled equipment shelters and solar-powered repeater sites.
- Radio Vanuatu (South Pacific) Civil, building, structural and electronic infrastructure and relocation of Broadcast transmitter site
- Submarine telecommunications cable installations Lake Burley Griffin (ACT), Lake Macquarie (NSW)



- Telecommunications civil and electrical infrastructure installation and maintenance (Saudi Arabia) and (Nigeria – West Africa)
- Motor vehicle telematics system development (Germany)
- Aircraft Microwave Landing System development & Broadcast studio digital console system development (NSW)
- Mount Newman Mining railway communications (WA)

#### Educational - staff training and innovation

- Training program delivery business sector (banking, commercial development) on 'Behavioural Change for Sustainable Waste Practices' in collaboration with environmental psychology company AWAKE (Sydney, NSW)
- Staff training of small businesses engaged under the NSW Gov's Bin Trim Program (business waste).

### Qualifications / Training / Accreditations held by Footprint Energy staff

#### **Environmental & Social**

- Graduate Certificate International Relations (law, environment)
- Bachelor of Applied Science (Environmental and Cultural Heritage Management)
- Master Environmental Management and Sustainability
- PhD Candidate (Science, Ethics, Education and Environment)
- Environmental and quality management, internal auditing and risk assessment ISO 14001/9001 (Accredited Auditor)
- Certificate IV Business Sustainability Assessment Sustainability Assessments (energy, waste, water consumption, minimisation and efficiency (residential & commercial))
- NSW Government POEO (1997) environmental incidence reporting
- OHS General Induction (white card)
- Recent Footprint staff education/site visits and project manager liaison including:
  - Current environmental projects and their updates e.g. Kidson Pumped Hydro project (world's largest pumped hydro scheme under construction)
  - Great Barrier Reef education social and scientific knowledge and research
  - Wind farm developments in Northern Queensland and significance of future development
  - Understanding of Eco Tourism and environmental effects e.g. Tullaroo Hot Springs redevelopment and its environmental and cultural impacts
  - 2032 Brisbane Olympics supplier session and Premier Breakfast information sharing

#### **Business & Education**

- Business Management, policy and procedure development, and process improvement
- Graduate Diploma Business.
- Bachelor of Education.



- Graduate Diploma PE and Health.
- Master of Business (Marketing)
- Trade Qualifications Building management/maintenance.

#### **Engineering & Project Management**

- Bachelor of Engineering (Civil)
- Project Management Professional (PMP) (PMI-PMBOK) (2001-2018)
- Prince2 Practitioner

#### Short courses

- Agile Project Management Short Course (2015- Charles Sturt University)
- Scrum vs Lean: Agile Project Management Short Course (2015- Charles Sturt University)
- Digital Marketing Short Course (2015- Charles Sturt University)
- Introduction to Complexity Certificate Course (2017 Santa Fe Institute)
- Life Cycle Assessment (LCA) (Building Council of Australia, 2021)
- Creating Shared Value/Building & Implementing CSR strategies (CSR Asia, Kuala Lumpur 2015)
- Cross Cultural awareness and communication (NT and Federal Governments 2021)

# Professional / Industry Awards - Footprint Energy staff – Sustainability, Systems & Engineering

- Winner Australian Design Award by Standards Australia. Awarded to the ABC for the Virtual Console (John Lee - Project Manager (PM))
- Winner Engineering Excellence Award in the "Innovation" Category. Awarded by the Sydney Division of the Institution of Engineers, Australia to the ABC – John Lee (PM) D-RADIO Project
- Winner National Engineering Excellence Award. Awarded to the Australian Broadcasting Corporation with John Lee (PM)
- Winner of a Special Award by the Powerhouse Museum (Sydney) for the Virtual Console of the D-RADIO system, for its contribution to technology history - John Lee (PM)
- The TSK Project for the ADAC German Automobile Club, awarded the Winner in the annual Victorian Design Awards hosted by the Design Institute of Australia, - John Lee (PM)
- Outstanding Sustainable Business Contribution Award over 5 years (NSW Government) -Energy Efficiency Sustainability Business Program - Joanne Sedman (PM)

#### Affiliations

IE Aust (Institution of Engineers - Australia) - AAAS (American Association for the Advancement of Science) – UN Sustainable Development Goals (UNSDG) – NT and QLD Chambers of Commerce.